

District Health & Family Welfare Society, Hisar
Document Verification/ Walk-In-Interview
(NHM)

Advertisement no: DHFWS/NHM/HSR/2023-24/01(Detailed)

Dated: 26-07-2023

DHFWS Hisar invites application for filling up of various vacant posts of Medical Officers and Specialists under various schemes of **NHM Programme** for different Health Institutions of District Hisar purely on contract basis initially up to 31/03/2024 or upto the date approved in NHM Haryana ROP 2023-24, whichever is earlier. The detail of posts are as under:

Sr. No.	Name of Posts	Place of Posting	Salary	Qualification & experience as per Service Bye Laws
1	Gynaecologist MH (FRU) (MH/DHS)	District Civil Hospital Hisar-4 SDCH Adampur-3 SDCH Hansi-3 10 (UR PwD-1, UR-5, SC-2, BCA-1, EWS-1)	MBBS with Diploma: Rs. 1,00,000/- pm MBBS with MD/MS/DNB: Rs. 150000/- pm	(i) MD/MS/DNB in Obstetrics and Gynaecology /DGO, Recognized by Medical Council of India (ii) Hindi/Sanskrit upto Matric.
2	Anaesthetist MH(FRU) (MH/DHS)	SDCH Adampur-2 SDCH Hansi-3 5 (UR PwD-1, UR-3, SC-1)	MBBS with Diploma: Rs. 1,00,000/- pm MBBS with MD/MS/DNB: Rs. 150000/- pm	(i) MBBS or equivalent degree from an institution recognized by the Medical Council of India (ii) PG Degree/Diploma in Anaesthesia. (iii) Hindi/Sanskrit upto Matric.
3	Paediatrician MH(FRU) (MH/DHS)	District Civil Hospital Hisar-2 SDCH Adampur-2 SDCH Hansi-3 7(UR PwD-1, Gen-5, SC-1)	MBBS with Diploma: Rs. 1,00,000/- pm MBBS with MD/MS/DNB: Rs. 150000/- pm	(i) MBBS or equivalent degree from an institution recognized by the Medical Council of India (ii) PG Degree/Diploma in Paediatrics. (iii) Hindi/Sanskrit upto Matric.
4	Surgeon (DHS)	District Civil Hospital Hisar 1 (UR)	MBBS with Diploma: Rs. 1,00,000/- pm MBBS with MD/MS/DNB: Rs. 150000/- pm	ESSENTIAL: (i) MBBS or equivalent degree from an institution recognized by the Medical Council of India (ii) PG Degree in Surgery /General

					Surgery. DESIRABLE: (i) Knowledge of Hindi up to Matric Standard.
5	Radiologist (MH)	District Civil Hospital Hisar 1 (UR)	MBBS with MD- Rs. 2,00,000/- pm MBBS with diploma in Radiology (DMRD)- 1,50,000 pm	(i) MBBS or equivalent degree from institution recognized by Medical Council of India. OR (ii) PG Degree/ Diploma/ DNB in Radiology/ relevant field (iii) Hindi/Sanskrit upto Matric	
6	Medical Officer (SNCU, NRC, NUHM, NPCDCS)	SNCU District Civil Hospital Hisar-1 NRC District Civil Hospital Hisar-1 UPHC Rishi Nagar-1 DCH Hisar(NPCDCS) Consultant Medicine-1 4(SC-1, SC ESP-1, UR PWD-1, EWS-1)	Rs. 65,000/- per month	ESSENTIAL (i) M.B.B.S. from a recognized institute, Registered as Medical Practitioner with Medical Council of India or any other State Medical Council of Indian Union. DESIRABLE: (ii) Knowledge of Hindi up to Matric Standard.	

e. For post no. 1,2 and 3, contract renewal will be considered as per guidelines mentioned in letter no. NHM/MH/23-24/FRU/39/5850-5871 dt: 04-05-2023 from o/o Mission Director NHM, Chkula. (copy enclosed) Candidates are requested to go through the same.

eligibility of MBBS doctors with regard to their registration may be followed as "Registered as Medical Practitioner with Medical Council of India or any other State Medical Council of Indian Union."

R- Un Reserved, Pwd- Person with Disability, SC- Schedule Caste, ESP- Eligible Sports Person, ESM- Ex-Servicemen, EWS- Economically Weaker Section, BC- Backward Classes

:: IMPORTANT PROVISIONS/ INSTRUCTIONS ::

- **Date & Time Document Verification/Interview:** 2nd Wednesday of every month (till the posts filled) at 10:00 am (Candidate should reach the venue at 9:00 am). If 2nd Wednesday is non working day, the Document Verification/interview will be held on next working day.
- **Venue for Document Verification/Interview:** District Health & Family Welfare Society (in the premises of Civil Hospital Hisar), o/o Civil Surgeon, Hisar

- Application form can be submitted in O/o Dy Civil Surgeon (NHM), Hisar on any working day till 10:00 am on day of Document Verification/Interview with Demand Draft (DD) @ Rs 500/- per form in case of General Category and Rs. 250/- in other reserved categories in favor of "District Health Society NHM Hisar State Salary" payable at Hisar which will be non refundable. No Cheque or cash will be accepted. Candidate will mention the name, father's name and category (Gen/SC/BCA/BCB/EWS etc) and name of post on the back side of Bank Demand Draft. Demand draft must be between the date of advt. and date of Document Verification/Interview.
- The **Selection Criteria** for the recruitment has been issued by o/o Mission Director NHM Haryana vide office letter no. NHM/Admin/HRC-1/2023-24/10885-905 dated: 20-03-2023 and will be followed strictly. It is available at NHM Haryana Webportal: nhmharyana.gov.in. All applicants are requested to go through the same. (Copy attached)
- **Benefit of reservation** to the persons of reserved category will be as per Haryana Government instructions contained in letter No. 22/10/2013-1GS-III, dated 15.07.2014 and thereafter issued from time to time upto the date of advertisement shall be applicable. Applicant should bring proof of reserved category in original at the time of Document Verification/ interview and attach the attested photocopy with application form.
 - Reservation benefit in different categories will be considered for bonafide residents of Haryana only, who have the valid Haryana Domicile Certificates. Further, in case of candidates claiming reservation benefit for Ex-servicemen (Self/Dependent), Other Backward Classes (A & B Category) and Economically Weaker Sections (General Category), they are required to provide Valid Eligibility Certificate(s) issued by the concerned Competent Authority. Candidates for claiming the reservation benefit(s) under particular category, are required to attach the copy of Certificate(s) of Scheduled Caste (SC) / Backward Class-A & Backward Class- B (BC-A & BC-B Certificate issued in the current financial year 2023-24 only) / Economically Weaker Sections (EWS: Certificate of Annual Income of Rs. 6.00 lakh issued for financial year 2023-24 for Haryana Govt. Services only) / Ex-Servicemen (ESM: Latest Eligibility Certificate not more than 01 year old from the date of its issuance in case of Dependent, and Discharge Book / NoC in case of Self), issued by competent authorities only. All Candidates (except Scheduled Castes & Physically Challenged), who claim

Reservation Benefits under any reserve category are required to get issue their Updated Certificates, as only Updated Certificates shall be considered for Reservation Benefits during document verification. Reservation Benefits shall not be given to any of the candidate, if she/he fails to produce the required Certificates as per the conditions specified above. No further time shall be given to any of the candidate for producing relevant Certificates for claiming any reservation benefit after the date of document verification/Interview. Therefore, all candidates are suggested to get completed / renewed their respective Certificates for claiming reservation benefits, before the date of Document Verification/Walk in Interview.

- **Age limit** for all categories of posts under NHM will be as follows:

Sr No	Name of Post	Minimum Age	Max Age
1	Specialist Doctors	18 years	65 years
2	MBBS Doctors	18 years	65 years
3	Other retired Government servants	18 years	62 years
4	Other staff	18 years	42 years

- Upper age limit is relaxable in the case of Scheduled Caste (SC), Backward Class (A), Backward Class (B), PwD, EWS, ESM & widow, legally separated woman, divorcee, deserted woman and unmarried woman as per Haryana Govt. instructions no. 22/06/2021-1GS-III, dated 25th March 2022.
- “There is **no provision to allow private practice** after duty times or on holidays to staff recruited under NHM”.
- At the time of Document Verification/Interview, application will only be accepted on the form provided by o/o Civil Surgeon, Hisar. Form can also be downloaded from Webportal: nhmharyana.gov.in, haryanahealthhisar.in. One Application will be considered for one post only. Application form without having the post name and category/serial number will be rejected.
- Original documents in support of academic qualifications and work experience shall be required to be produced at the time of Document Verification/Interview. 1 set of photocopies of all relevant documents along with 2 passport size photograph on each set

shall be require to be submitted. Candidates to provide mark sheet for all posts/ qualification (including DNB) are mandatory for the purpose of merit calculations.

- Preference will be given to the candidate residing in local area (District Hisar) and proof of residence [any three from: Passport, Voter Id Card, Ration Card with Address, Caste and Domicile certificate with address and photo issued by State Govt., Parivar Pehchan Patra, Electricity Bill (not older than last three months)] will be required. In case of married female candidate, after marriage residence proof will be considered for local area weightage.
- District authorities (Civil Surgeon office) has right to reject any application if found improper or having misleading information and has right to cancel any Document verification/interview at any time without specifying any reason and **No claim** will be entertained in this regard.
- Number of Posts can be increased or decreased by District Authorities (Civil Surgeon Hisar).
- Applicant should not be dismissed from any Government/ Semi Government services and should not be punished under any law/Charge sheet and FIR should not be lodged against him.
- No TA/DA will be paid for coming for Document Verificaion/interview and no separate information will be sent to applicant for Document Verification/interview.
- Rules under "Service Bye-Laws" governing the conditions of Contractual Employees vide Memo No. Admin/NHM/A1/2017-18/4361-81 dt: 29.12.2017_of Mission Director (NHM) Haryana, Panchkula will be applicable on all NHM Contractual Employees.
- For any Corrigendum/ change of any Venue etc., applicants are advised to check the websites: haryanahealthhisar.in, nhmharyana.gov.in regularly.

Civil Surgeon, Hisar

No .NHM/MH/23-24/FRU/39/ 5850-5871

Dated- 4/5/23

From

The Mission Director, NHM
Bays No. 55-58, Paryatan Bhawan,
Sector-2 Panchkula, Haryana.

To

All Civil Surgeons
Haryana.

Subject: Operationalisation of First Referral Units (FRUs) – blanket sanction for hiring of triad of specialists at First Referral Units.

In reference to the subject cited above,

There are total 55 health facilities designated as FRUs in the state for providing emergency obstetric care to the pregnant women including caesarean section services. List of designated health facilities as FRUs is attached along with as annexure "A".

Availability of triad of specialist i.e. Gynaecologist, Anaesthetist and Paediatrician at FRUs for providing surgical Interventions like the Caesarean Section is primary requirement for optimal performance of FRUs. **To bridge up the gap of non-availability of triad of specialists (Gynaecologists, Anaesthetists and Paediatricians) at designated first referral units in the state, it is hereby directed that:**

1. For providing round the clock emergency obstetric care services at designated FRUs, a policy is hereby be made for posting of minimum number of triad of specialists at FRUs as mentioned below:

Table – 1: minimum number of triad of specialists at FRUs (Regular + Contractual)

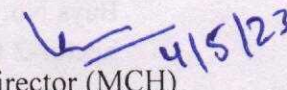
Specialist	Number of Specialist Proposed	
	District Hospital FRUs	SDH/CHC FRUs
Gynaecologists	05	03
Anaesthetists	05	03
Paediatricians	05	03

2. In case these Specialists from regular side are not available at any FRU, then the gap in the minimum number of Specialists as proposed above may be hired on contract basis under NHM from Maternal health/ DH Strengthening budget heads.

3. At any given period of time there should be minimum number of triad of specialists (both regular + contractual) available at FRUs as mentioned above Table – 1.

Blanket sanction to hire the triad of specialists for operationalisation of FRUs is hereby accorded to the districts as per the above mentioned conditions at point 1 to 3.

Encl.: As above.

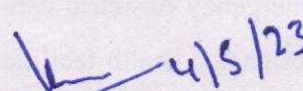

Director (MCH)
Mission Director, NHM
Haryana, Panchkula

Estd No. NHM/MH/23-24/FRU/39/5872 - 76

Dated- 4/5/23

A copy is forwarded to the following for information, please.

1. Worthy Additional Chief Secretary to Govt. of Haryana, Health Department.
2. Mission Director, NHM, Haryana.
3. Director General Health Services, Haryana.
4. Director (Finance and Accounts), NHM, Haryana.
5. Director (Admn.), NHM, Haryana.
6. All Dy. Civil Surgeons, NHM, Haryana (soft copy)


Director (MCH)
Mission Director, NHM
Haryana, Panchkula



NATIONAL HEALTH MISSION



Paryatan Bhawan, Bays No. 55-58, Sector-2, Panchkula, Haryana

Tel No: 0172-2560124, 2573922, 2570458, Fax: 0172-2580466

Website: nrhmharyana.gov.in, E-mail ID admnrhmhry@gmail.com

From, Mission Director,
National Health Mission,
Bays No. 55-58, Sector-2
Panchkula, Haryana

To All Civil Surgeons
Haryana State

Memo No: NHM/Admin/HRC-1/2022-23/10885-905

Dated: 20/03/2023

Subject: Regarding revision of Selection Criteria for recruitment of posts under NHM on Contractual basis at district level by District Health & Family Welfare Society, Haryana.

It is informed that, various complaints have been received regarding discrepancies in the written examination for the recruitment of various posts under NHM in the Districts. Therefore, the Selection Criteria issued by this office vide letter no: NHM/Admin/HRC-1/2021-22/7591-7652, dated 20.09.2021 is hereby withdrawn with immediate effect.

Accordingly, as per approval from W/Additional Chief Secretary, to Govt. Haryana, Health Department, the selection criteria for the recruitment of posts under NHM at district level has been revised, as mentioned below:-

Table:A Revised Selection Criteria for the recruitment at District level

Revised Selection Criteria for District Level			
Sr. No	Components	weightage	Marking Pattern
1	Essential basic Qualification.	30	<u>30 x Percentage</u> 100
2	Additional Relevant Post Experience (any State Govt./Semi Govt./ UT/ any Govt. Board / Corporation/NHM)	10	02 marks for each completed year (Maximum 10 marks).



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Website: nrhmharyana.gov.in, E-mail ID admn.nrhmhry@gmail.com

3	Local area weightage	10	• Weightage of marks "for District applicants": 10 marks (the candidate should be a bonafide resident of the district.) • Weightage of marks for "out of the district applicants" : Zero(O) marks <i>*For the recruitment of all posts except MO's & Specialists</i>
	Total marks	50	

Table: B Checklist for acceptable documents as proof of address for General Public is as under:

Sr.No	List of Documents for proof of Address(residential proof)
1	Passport
2	Voter ID Card
3	Ration Card with Address
4	Caste and Domicile Certificate with address and the photo issued by State Govt.
5	Parivar Pehchan Patra
6	Electricity Bill(not older than last three months)

Note: Any of the above three documents (Sr.No:1 to 6) be produced at the time of recruitment.



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Instructions:

1. It is clarified that, the recruitment of contractual posts under NHM, *approved in RoP*, should be done with wider publicity in various newspapers through Directorate of Public Relations.
2. It is clarified that no written test should be conducted for the recruitment of posts under NHM at district level. Only selection criteria mentioned above in this letter should strictly be followed for all future recruitments under NHM Haryana. No over & above criteria should be followed for recruitments under NHM at district level.

Additional guidelines for selection criteria are as under:-

- The formula for calculating the marks for Essential Basic qualification (Sr. no 1 of Table-A) will be done by multiplying the percentage of marks obtained by the candidates with weightage and divided by 100.
- 02 marks will be given for each completed year of additional relevant post experience, with maximum of 10 marks for all Posts.
- The Reservation policy of Haryana Government should strictly be followed.

Note:

1. As Deputy Commissioner is the Chairman of District Health & Family Welfare Society, there must be an observer/nominee of Deputy Commissioner for the entire recruitment process, irrespective of the number of vacancies.



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2. In all cases, the final result list should be got approved from respective Deputy Commissioner –cum Chairman, District Health & Family Welfare Society.
3. If there is any query regarding the selection criteria, you may please write or contact Dr. Sube Singh, Deputy Director (Admin), NHM Haryana.
- ***This letter supersedes all previous instructions regarding recruitment under NHM at district level.***

20/03/23
Dy. Director (Admin)
National Health Mission
Haryana, Panchkula

Memo No: NHM/Admin/HRC-1 /2022-23/ *10906-960* Dated: *20/03/2023*

A copy is forwarded to the following for the information and necessary action please:

1. All Directors/Dy. Directors/Programme Officers, NHM, Haryana, Panchkula.
2. All Deputy Commissioners-cum Chairman, District Health & Family Welfare Society, Haryana.
3. PS/HM for information of Hon'ble Health Minister, Haryana.
4. PS/ACS Health for information of worthy Additional Chief Secretary to Government, Haryana, Health Department.
5. PS/MD, NHM for information of Worthy Mission Director, NHM Haryana, Panchkula.

20/03/23
Dy. Director (Admin)
National Health Mission
Haryana, Panchkula